

# Modoc Medical Center

## JOB ANNOUNCEMENT

**Final Filing Date:**

Open Until Filled

**Chief Nursing Officer**

Full Time

**Salary:**

Dependent on Experience  
\$100k-\$130k Annual

Modoc Medical Center is recruiting for a **Chief Nursing Officer (CNO)**. This position, with benefits, reports to the CEO and duties include:

**Objectives:**

- Develops goals, objectives, standards of performance, policies and procedures in order to provide specified nursing services in accordance with administrative guidelines.
- Organizes, directs, plans, assesses, implements and leads the nursing service of the Medical Center to include acute care, skilled nursing care, in-service education, social services and pharmaceutical.

**Qualifications:**

- Adaptable to varied and emergency situations.
- Is able to communicate in English both orally and in writing. Is able to see and hear adequately to perform functions of the job.
- Has the ability to walk, bend and lift and has the dexterity to perform the manual skills required for administrative operations.

**Education:**

- A current California-licensed RN, in good standing, with above average mental ability, good physical and mental health
- Graduate of an accredited school of nursing.

**Training and Skills:**

- Broad general knowledge of principles of nursing care
- Experience in leadership and good interpersonal relations
- Ability to apply sound principles of administration and supervision with good problem solving capabilities
- Ability to work with others, at all levels within the organization, and collaborate effectively.
- Self-starter who is multi-task oriented and flexible to an ever-changing workload
- Above-average interpersonal problem solving and written and oral communication skills
- Team player to all departments, confidential of sensitive data, respectful of all other staff members, considerate of other people's time, and accountable for work output.
- Excellent understanding of Microsoft Office applications

**Application Process:**

For an application, apply on-line at [www.modocmedicalcenter.org](http://www.modocmedicalcenter.org) or visit the MMC Human Resources Department.

Modoc Medical Center - Human Resource Department  
228 W. McDowell Ave. – Alturas, CA 96101